

Lohntabelle Lehr- und Fachpersonen 2024 (inkl. 13. ML)
 (Stand per 01.01.2024 inkl. Teuerungsanpassung +1.2%)



Typ	Typ D
Zielfunktion	Fachlehrperson Textil & Werken /PSt 3-8 MONO
AN	7
spez. Lohnkurve	7.2

Typ	Typ B
Zielfunktion	Primarlehrperson PSt 1-5 / Kindergartenlehrperson 1, 2
AN	8
spez. Lohnkurve	8.1

Typ	Typ A
Zielfunktion	Primarlehrperson PSt 3-8 / Heilpädagogik VS und KG / Logopädie / Psychomotorik
AN	8
spez. Lohnkurve	8.2

Typ	Typ E
Zielfunktion	Heilpädagogik PSt 3-8
AN	9
spez. Lohnkurve	9.1

Stufe	Lohnverlauf	CHF	Faktor	%
1	87'988		1.0000	
2	90'628	2'640	1.0300	3.00%
3	93'092	2'464	1.0580	2.80%
4	95'379	2'287	1.0840	2.60%
5	97'579	2'200	1.1090	2.50%
6	99'690	2'111	1.1330	2.40%
7	101'714	2'024	1.1560	2.30%
8	103'649	1'935	1.1780	2.20%
9	105'498	1'849	1.1990	2.10%
10	107'258	1'760	1.2190	2.00%
11	108'929	1'671	1.2380	1.90%
12	110'513	1'584	1.2560	1.80%
13	112'008	1'495	1.2730	1.70%
14	113'417	1'409	1.2890	1.60%
15	114'736	1'319	1.3040	1.50%
16	115'968	1'232	1.3180	1.40%
17	117'068	1'100	1.3305	1.25%
18	118'036	968	1.3415	1.10%
19	118'872	836	1.3510	0.95%
20	119'575	703	1.3590	0.80%
21	120'148	573	1.3655	0.65%
22	120'588	440	1.3705	0.50%
23	121'028	440	1.3755	0.50%
24	121'468	440	1.3805	0.50%
25	121'908	440	1.3855	0.50%
26	122'171	263	1.3885	0.30%
27	122'435	264	1.3915	0.30%
28	122'699	264	1.3945	0.30%
29	122'963	264	1.3975	0.30%
30	123'227	264	1.4005	0.30%
31	123'491	264	1.4035	0.30%
32	123'657	166	AN 7, A, J25	0.19%

Stufe	Lohnverlauf	CHF	Faktor	%
1	88'452		1.0000	
2	91'106	2'654	1.0300	3.00%
3	93'582	2'476	1.0580	2.80%
4	95'882	2'300	1.0840	2.60%
5	98'094	2'212	1.1090	2.50%
6	100'216	2'122	1.1330	2.40%
7	102'251	2'035	1.1560	2.30%
8	104'196	1'945	1.1780	2.20%
9	106'054	1'858	1.1990	2.10%
10	107'823	1'769	1.2190	2.00%
11	109'504	1'681	1.2380	1.90%
12	111'096	1'592	1.2560	1.80%
13	112'599	1'503	1.2730	1.70%
14	114'015	1'416	1.2890	1.60%
15	115'341	1'326	1.3040	1.50%
16	116'580	1'239	1.3180	1.40%
17	117'686	1'106	1.3305	1.25%
18	118'659	973	1.3415	1.10%
19	119'499	840	1.3510	0.95%
20	120'207	708	1.3590	0.80%
21	120'782	575	1.3655	0.65%
22	121'224	442	1.3705	0.50%
23	121'666	442	1.3755	0.50%
24	122'108	442	1.3805	0.50%
25	122'550	442	1.3855	0.50%
26	123'081	531	1.3915	0.60%
27	123'612	531	1.3975	0.60%
28	124'142	530	1.4035	0.60%
29	124'673	531	1.4095	0.60%
30	125'204	531	1.4155	0.60%
31	125'735	531	1.4215	0.60%
32	126'400	665	AN 8, C-D, J25	0.75%

Stufe	Lohnverlauf	CHF	Faktor	%
1	94'009		1.0000	
2	96'830	2'821	1.0300	3.00%
3	99'462	2'632	1.0580	2.80%
4	101'906	2'444	1.0840	2.60%
5	104'257	2'351	1.1090	2.50%
6	106'512	2'255	1.1330	2.40%
7	108'675	2'163	1.1560	2.30%
8	110'743	2'068	1.1780	2.20%
9	112'717	1'974	1.1990	2.10%
10	114'598	1'881	1.2190	2.00%
11	116'384	1'786	1.2380	1.90%
12	118'076	1'692	1.2560	1.80%
13	119'674	1'598	1.2730	1.70%
14	121'178	1'504	1.2890	1.60%
15	122'588	1'410	1.3040	1.50%
16	123'904	1'316	1.3180	1.40%
17	125'079	1'175	1.3305	1.25%
18	126'114	1'035	1.3415	1.10%
19	127'007	893	1.3510	0.95%
20	127'759	752	1.3590	0.80%
21	128'370	611	1.3655	0.65%
22	128'840	470	1.3705	0.50%
23	129'310	470	1.3755	0.50%
24	129'780	470	1.3805	0.50%
25	130'250	470	1.3855	0.50%
26	130'814	564	1.3915	0.60%
27	131'378	564	1.3975	0.60%
28	131'942	564	1.4035	0.60%
29	132'506	564	1.4095	0.60%
30	133'070	564	1.4155	0.60%
31	133'634	564	1.4215	0.60%
32	134'100	466	AN 8, A-B, J25	0.49%

Stufe	Lohnverlauf	CHF	Faktor	%
1	102'346		1.0000	
2	105'416	3'070	1.0300	3.00%
3	108'282	2'866	1.0580	2.80%
4	110'943	2'661	1.0840	2.60%
5	113'502	2'559	1.1090	2.50%
6	115'958	2'456	1.1330	2.40%
7	118'312	2'354	1.1560	2.30%
8	120'564	2'252	1.1780	2.20%
9	122'713	2'149	1.1990	2.10%
10	124'760	2'047	1.2190	2.00%
11	126'704	1'944	1.2380	1.90%
12	128'547	1'843	1.2560	1.80%
13	130'286	1'739	1.2730	1.70%
14	131'924	1'638	1.2890	1.60%
15	133'459	1'535	1.3040	1.50%
16	134'892	1'433	1.3180	1.40%
17	136'171	1'279	1.3305	1.25%
18	137'297	1'126	1.3415	1.10%
19	138'269	972	1.3510	0.95%
20	139'088	819	1.3590	0.80%
21	139'753	665	1.3655	0.65%
22	140'265	512	1.3705	0.50%
23	140'777	512	1.3755	0.50%
24	141'289	512	1.3805	0.50%
25	141'800	511	1.3855	0.50%
26	142'414	614	1.3915	0.60%
27	143'029	615	1.3975	0.60%
28	143'643	614	1.4035	0.60%
29	144'257	614	1.4095	0.60%
30	144'871	614	1.4155	0.60%
31	145'485	614	1.4215	0.60%
32	146'054	569	AN 9, B, J25	0.56%