

Lohtabelle Lehr- und Fachpersonen 2023 (inkl. 13. ML)

(Stand per 01.01.2023 inkl. Teuerungsanpassung +3.0%)



Typ	Typ D
Zielfunktion	Fachlehrperson Textil & Werken /-PSt 3-8 MONO
AN	7
spez. Lohnkurve	7.2

Typ	Typ B
Zielfunktion	Primarlehrperson PSt 1-5 / Kindergartenlehrperson 1, 2
AN	8
spez. Lohnkurve	8.1

Typ	Typ A
Zielfunktion	Primarlehrperson PSt 3-8 / Heilpädagogik VS und KG / Logopädie / Psychomotorik
AN	8
spez. Lohnkurve	8.2

Typ	Typ E
Zielfunktion	Heilpädagogik PSt 3-8
AN	9
spez. Lohnkurve	9.1

Stufe	Lohnverlauf	CHF	Faktor	%
1	86'945		1.0000	
2	89'553	2'608	1.0300	3.00%
3	91'988	2'435	1.0580	2.80%
4	94'249	2'261	1.0840	2.60%
5	96'422	2'173	1.1090	2.50%
6	98'509	2'087	1.1330	2.40%
7	100'508	1'999	1.1560	2.30%
8	102'421	1'913	1.1780	2.20%
9	104'247	1'826	1.1990	2.10%
10	105'986	1'739	1.2190	2.00%
11	107'638	1'652	1.2380	1.90%
12	109'203	1'565	1.2560	1.80%
13	110'681	1'478	1.2730	1.70%
14	112'072	1'391	1.2890	1.60%
15	113'376	1'304	1.3040	1.50%
16	114'594	1'218	1.3180	1.40%
17	115'680	1'086	1.3305	1.25%
18	116'637	957	1.3415	1.10%
19	117'463	826	1.3510	0.95%
20	118'158	695	1.3590	0.80%
21	118'723	565	1.3655	0.65%
22	119'158	435	1.3705	0.50%
23	119'593	435	1.3755	0.50%
24	120'028	435	1.3805	0.50%
25	120'462	434	1.3855	0.50%
26	120'723	261	1.3885	0.30%
27	120'984	261	1.3915	0.30%
28	121'245	261	1.3945	0.30%
29	121'506	261	1.3975	0.30%
30	121'766	260	1.4005	0.30%
31	122'027	261	1.4035	0.30%
32	122'192	165	AN 7, A, J25	0.19%

Stufe	Lohnverlauf	CHF	Faktor	%
1	87'404		1.0000	
2	90'026	2'622	1.0300	3.00%
3	92'473	2'447	1.0580	2.80%
4	94'746	2'273	1.0840	2.60%
5	96'931	2'185	1.1090	2.50%
6	99'028	2'097	1.1330	2.40%
7	101'038	2'010	1.1560	2.30%
8	102'961	1'923	1.1780	2.20%
9	104'797	1'836	1.1990	2.10%
10	106'545	1'748	1.2190	2.00%
11	108'205	1'660	1.2380	1.90%
12	109'779	1'574	1.2560	1.80%
13	111'265	1'486	1.2730	1.70%
14	112'663	1'398	1.2890	1.60%
15	113'974	1'311	1.3040	1.50%
16	115'198	1'224	1.3180	1.40%
17	116'290	1'092	1.3305	1.25%
18	117'252	962	1.3415	1.10%
19	118'082	830	1.3510	0.95%
20	118'781	699	1.3590	0.80%
21	119'349	568	1.3655	0.65%
22	119'787	438	1.3705	0.50%
23	120'224	437	1.3755	0.50%
24	120'660	436	1.3805	0.50%
25	121'098	438	1.3855	0.50%
26	121'623	525	1.3915	0.60%
27	122'147	524	1.3975	0.60%
28	122'672	525	1.4035	0.60%
29	123'196	524	1.4095	0.60%
30	123'720	524	1.4155	0.60%
31	124'245	525	1.4215	0.60%
32	124'902	657	AN 8, C-D, J25	0.75%

Stufe	Lohnverlauf	CHF	Faktor	%
1	92'895		1.0000	
2	95'682	2'787	1.0300	3.00%
3	98'282	2'600	1.0580	2.80%
4	100'698	2'416	1.0840	2.60%
5	103'020	2'322	1.1090	2.50%
6	105'249	2'229	1.1330	2.40%
7	107'386	2'137	1.1560	2.30%
8	109'430	2'044	1.1780	2.20%
9	111'381	1'951	1.1990	2.10%
10	113'238	1'857	1.2190	2.00%
11	115'004	1'766	1.2380	1.90%
12	116'676	1'672	1.2560	1.80%
13	118'256	1'580	1.2730	1.70%
14	119'742	1'486	1.2890	1.60%
15	121'135	1'393	1.3040	1.50%
16	122'435	1'300	1.3180	1.40%
17	123'597	1'162	1.3305	1.25%
18	124'619	1'022	1.3415	1.10%
19	125'501	882	1.3510	0.95%
20	126'244	743	1.3590	0.80%
21	126'848	604	1.3655	0.65%
22	127'312	464	1.3705	0.50%
23	127'777	465	1.3755	0.50%
24	128'241	464	1.3805	0.50%
25	128'706	465	1.3855	0.50%
26	129'263	557	1.3915	0.60%
27	129'821	558	1.3975	0.60%
28	130'378	557	1.4035	0.60%
29	130'936	558	1.4095	0.60%
30	131'493	557	1.4155	0.60%
31	132'050	557	1.4215	0.60%
32	132'510	460	AN 8, A-B, J25	0.49%

Stufe	Lohnverlauf	CHF	Faktor	%
1	101'132		1.0000	
2	104'166	3'034	1.0300	3.00%
3	106'998	2'832	1.0580	2.80%
4	109'627	2'629	1.0840	2.60%
5	112'155	2'528	1.1090	2.50%
6	114'583	2'428	1.1330	2.40%
7	116'909	2'326	1.1560	2.30%
8	119'133	2'224	1.1780	2.20%
9	121'257	2'124	1.1990	2.10%
10	123'280	2'023	1.2190	2.00%
11	125'201	1'921	1.2380	1.90%
12	127'022	1'821	1.2560	1.80%
13	128'741	1'719	1.2730	1.70%
14	130'359	1'618	1.2890	1.60%
15	131'876	1'517	1.3040	1.50%
16	133'292	1'416	1.3180	1.40%
17	134'556	1'264	1.3305	1.25%
18	135'669	1'113	1.3415	1.10%
19	136'629	960	1.3510	0.95%
20	137'438	809	1.3590	0.80%
21	138'096	658	1.3655	0.65%
22	138'601	505	1.3705	0.50%
23	139'107	506	1.3755	0.50%
24	139'613	506	1.3805	0.50%
25	140'118	505	1.3855	0.50%
26	140'725	607	1.3915	0.60%
27	141'332	607	1.3975	0.60%
28	141'939	607	1.4035	0.60%
29	142'546	607	1.4095	0.60%
30	143'152	606	1.4155	0.60%
31	143'759	607	1.4215	0.60%
32	144'322	563	AN 9, B, J25	0.56%